

Application Form for Head Teacher Appointments

Sandwell Metropolitan Borough Council

Please note that CV's cannot be accepted

Please complete **All Sections** of this form as appropriate, and for ease of photocopying, complete in **Type** or **Black Ink**.

Please note sections 1, 2 & 3 of this application form will be removed prior to shortlisting.

Post Applied For	
School / Unit	

SECTION 1. PERSONAL DETAILS

Title:	Last name:
First name(s):	Former name(s):
Home address:	Term address: (if different)
Post Code:	Post Code:
Day/Work Telephone:	Mobile Telephone:
E-mail address:	Home Telephone:
GTC Registration Date:	DfE number:
Date of birth:	NI number:

For Official Use Only

Shortlisting Codes	A	B	C	D	E	F	G	H	I	J	K	L
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SECTION 2. EQUAL OPPORTUNITIES

As part of our equal opportunities policy we request that you complete the following information. This information is used for monitoring purposes only. All information will be treated as confidential and will not be used when short-listing or deciding whether an applicant is successful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.

Ethnicity

- | | |
|---|---|
| <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> Any other ethnic group (not listed) |
| <input type="checkbox"/> Asian or Asian British - Bangladeshi | <input type="checkbox"/> Asian or Asian British - Chinese |
| <input type="checkbox"/> Asian or Asian British - Indian | <input type="checkbox"/> Asian or Asian British - Other |
| <input type="checkbox"/> Asian or Asian British - Pakistani | <input type="checkbox"/> Black or Black British - African |
| <input type="checkbox"/> Black or Black British - Caribbean | <input type="checkbox"/> Black or Black British - Other |
| <input type="checkbox"/> Mixed Ethnic - White & Asian | <input type="checkbox"/> Mixed Ethnic - White & Black African |
| <input type="checkbox"/> Mixed Ethnic - White & Black Caribbean | <input type="checkbox"/> Mixed Ethnic Group - Other |
| <input type="checkbox"/> Other Ethnic Group - Arab | <input type="checkbox"/> White - Gypsy or Irish Traveller |
| <input type="checkbox"/> White - Irish | <input type="checkbox"/> White - Other |
| <input type="checkbox"/> White - Welsh/English/Scottish/N.Ireland | |

Other Ethnic Group/comments _____

Religion/Belief

- | | |
|-----------------------------------|--|
| <input type="checkbox"/> Buddhist | <input type="checkbox"/> Christian |
| <input type="checkbox"/> Hindu | <input type="checkbox"/> Jewish |
| <input type="checkbox"/> Muslim | <input type="checkbox"/> None |
| <input type="checkbox"/> Other | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Sikh | |

Disability

The Equality Act (2010) defines a disabled person as someone with a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.

Do you consider yourself to have such a disability?

Yes No

Special requirements: _____

Disability Category

- | | |
|--|--|
| <input type="checkbox"/> Hearing Impairment | <input type="checkbox"/> Learning difficulties |
| <input type="checkbox"/> Learning Disability | <input type="checkbox"/> Mental Health Condition |
| <input type="checkbox"/> Neurological condition | <input type="checkbox"/> Mobility impairment |
| <input type="checkbox"/> Physical co-ordination difficulties | <input type="checkbox"/> Other |
| <input type="checkbox"/> Reduced physical capacity | <input type="checkbox"/> Physical impairment |
| <input type="checkbox"/> Speech impairment | <input type="checkbox"/> Sensory impairment |
| <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> None |
| <input type="checkbox"/> Visual impairment (not corrected by spectacles or contact lenses) | <input type="checkbox"/> Long-standing illness or health condition |

Gender: Male Female Prefer not to say

Age Range:	16 - 17 <input type="checkbox"/>	18 - 24 <input type="checkbox"/>
	25 - 29 <input type="checkbox"/>	30 - 39 <input type="checkbox"/>
	40 - 49 <input type="checkbox"/>	50 - 59 <input type="checkbox"/>
	60 - 64 <input type="checkbox"/>	65+ <input type="checkbox"/>

Sexual Orientation:	Bisexual	<input type="checkbox"/>	Gay man	<input type="checkbox"/>
	Hetrosexual/straight	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
	Lesbian/Gay woman	<input type="checkbox"/>		

Do you have a legal right to live and work in the UK?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
How did you learn about the vacancy, please state. WM Jobs/TES		

SECTION 3. CERTIFICATION

I certify that, to the best of my knowledge and belief, the information I have provided is true. I understand that any false information will result, in the event of employment, in a disciplinary investigation, and may result in dismissal.

Signed:

Date:

If I am appointed, I give my permission for my name and contact details to be provided to the recognised Trade Unions in Sandwell (please tick as applicable)	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If I am appointed, I give my permission for my service and salary details to be accessed by other local authorities (please tick as applicable)	YES <input type="checkbox"/>	NO <input type="checkbox"/>

N.B. Canvassing for this appointment will disqualify.

SECTION 5. DETAILS OF FURTHER EDUCATION

Please list any training/professional development you have received in the last three years, which has helped you to prepare for/undertake the role of Head Teacher.

Title of Course/Nature of Development Opportunity	Duration of Training/Development	Brief Outline of Course/Development Opportunity

Please complete the following, starting with your current employment and include all employment, including non-teaching. Any employment with Teacher Supply Agencies must show the Agency as the employer's name and not the school where the work was carried out. Please also include any breaks in employment history together with the reason for the break.

Date		Employers Name & Address	School Type	Position Held and Grade of Post	F/t P/t	Prop. of Hours	Reasons for Leaving/break in employment
From Mth/Yr	To Mth/Yr						

SECTION 6. EXPERIENCE

SECTION 7. OTHER INFORMATION IN SUPPORT OF YOUR APPLICATION

Please continue on blank pages at the end of the application form if necessary

1. Please state why you wish to be considered for the post of Head Teacher at this school.

2. Please provide details of your particular experiences, skills and qualities that would make you the best candidate for this post.

SECTION 8. CONVICTIONS / ONLINE SEARCHES

Self-declaration of suitability to work in posts requiring a Disclosure and Barring Service Check

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Should you be shortlisted for interview you will be asked to declare on a separate form whether you have any convictions or cautions that are not "protected" in line with this legislation. Further information on the filtering of these cautions and convictions can be found in the [DBS filtering guide](#).

Online Checks

In line with the Statutory Guidance Keeping Children Safe in Education, an online check will be undertaken for all shortlisted candidates prior to the interview.

Someone who is not on the interview panel will undertake this search and only share information obtained with the panel should this have potential implications around your suitability to work with children.

The panel may ask you specific questions about any information obtained via this online search if appropriate at interview.

All information given/obtained will be treated as strictly confidential and will be stored securely.

SECTION 9. REFERENCES

Please provide the names, addresses and occupations of two referees who are willing to support your application, (one of whom must be your present or most recent employer). It is our policy to request references for any candidates who are shortlisted for appointment, prior to interviews being held. A LA reference will be requested from your present employer.

Name	
Address	
Postcode	
Telephone No.	
Fax No.	
E-mail Address	
Occupation & Position:	
In what capacity are you known to the referee?	

Name	
Address	
Postcode	
Telephone No.	
Fax No.	
E-mail Address	
Occupation & Position:	
In what capacity are you known to the referee?	

SECTION 10. DATA PROTECTION ACT

The information collected in the form will be used in compliance with the provisions of the Data Protection Act 1998. The information is being collected by the Recruitment Team for the purpose of administering the employment and training of employees of the Learning and Culture Service. The information may be disclosed, as appropriate, within the Learning and Culture Service, to School Governors, to Occupational Health, to the General Teaching Council, to the Teachers Pensions Agency, to the Department for Education, pension providers and relevant statutory bodies. You may also note that because we have a duty to protect public funds we handle, we might need to use the information you have provided on this form to prevent and detect fraud. We may also share this information for the same purposes with other organisations, which handle public funds.